

Job Title: Skilled Small Manual Mill Operator(s)

Summary:

Cambron Engineering, an **employee-owned company (ESOP)**, is seeking skilled, talented and motivated Small Manual Mill Operators to join our dynamic team. We are a leading provider of precision machining services, known for our commitment to quality, innovation, and employee growth.

Why Choose Cambron?

- **Challenging Work:** We tackle complex projects and demand precision. Our machinists are not just button-pushers; they are skilled operators who think critically, solve problems, and contribute to the success of each project.
- **Employee Ownership:** As an ESOP company, you're not just an employee; you're an owner! Share in the success of the company and build equity in your future.
- **Family-Oriented Culture:** We value our employees and strive to create a supportive and collaborative work environment where everyone feels valued and respected.
- **Clear Career Path:** We believe in promoting from within. We offer a structured progression ladder with clear wage increases and opportunities for advancement as you develop your skills.
- **Comprehensive Benefits Package:** Enjoy competitive salaries, health insurance, paid time off, and more.

Essential Duties and Responsibilities:

- Set up and operate machine according to blueprints, drawings, and work instructions.
- Perform quality checks and ensure all work meets strict tolerances and specifications.
- Maintain a clean and safe work environment.
- Collaborate effectively with other team members to achieve production goals.

Qualifications:

- High School Diploma or equivalent required; Technical/Vocational training in Machining preferred.
- 2+ years experience in a machine shop environment operating a small manual mill.

- Strong mechanical aptitude and problem-solving skills.
- Ability to read and interpret blueprints and drawings.
- Experience using all types of measurement equipment.
- Commitment to safety and quality.
- Excellent work ethic and a positive attitude.